Company Registration Number: 07709421 (England & Wales)

ROSARY CATHOLIC PRIMARY SCHOOL

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

Bishop Fleming

ROSARY CATHOLIC PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

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ROSARY CATHOLIC PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS

Members	Mr Philip Rush Declan Lang, Bishop of Clifton The Clifton Diocesan Education Consortium
Trustees	Mr James Courtney-Holt, Vice Chair[2,3] Mr Philip Rush, Chair[1,2,3] Mrs Maeve Maxwell (Committee Member from 10 March 2021)[1,2,3] Mr Andrew Neale[1,3] Mrs Rosy Savory, Head Teacher[1,2,3] Mrs Heidi Otter[1,2,3] Mrs Anita Rose Tessdale[1,3] Ms Mary McGinty (appointed 10 March 2021)[1,3] Mr Phillip Dickinson (appointed 29 March 2021)[2,3] [1] Standards and Ethos [2] Resources [3] Strategic Planning
Company registered number	07709421
Company name	Rosary Catholic Primary School
Principal and registered office	Beeches Green Stroud Gloucestershire GL5 4AB
Company secretary	Mrs Lesley Taylor
Chief executive officer	Mrs Rosy Savory
Senior management team	Mrs Rosy Savory, Headteacher Miss Alice Nation, Achievement Lead Miss Jenefer Knighton (nee Williams), Asst Head Teacher Mrs Lesley Taylor, School Business Manager
Independent auditors	Bishop Fleming Bath Limited Chartered Accountants Statutory Auditors Minerva House Lower Bristol Road Bath BA2 9ER
Bankers	Lloyds Bank Rowcroft Stroud Gloucestershire GL53BD

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Solicitors	Harrison Clark Rickerbys Ellenborough House Wellington Street Cheltenham Gloucestershire GL50 1YD

TRUSTEES REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the year ended 31 August 2021. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 5 to 11 in Stroud, Gloucestershire. It has a pupil capacity of 210 and had a roll of 174 in the school census on 16th May 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees of Rosary Catholic Primary School are also the directors of the Charitable Company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees
The Articles state that the Academy shall have the following Trustees, also being the Governors.

- 9 Foundation Trustees
- 2 Staff Trustees elected by a ballot of staff
- 1 Trustee elected by the Board of Trustees
- 3 Parent Trustees elected by the parents of registered pupils of the Academy
- The Headteacher

The academy may also have up to 3 Coopted Trustees appointed by the Board of Trustees.

The Foundation Trustees may be appointed by the Diocesan Bishop, following any recommendation from the Clifton Catholic Diocesan Education Foundation or the Parish Priest of the Immaculate Conception Church. At least 3 of the Foundation Trustees shall be eligible for election or appointment as Parent Trustees.

Policies and Procedures Adopted for the Induction and Training of Trustees

All new Trustees meet with the Chair and are provided with Induction information and policies, along with the Trustees Code of Conduct, all of which are held on the Trustees secure SharePoint site. Induction training is provided for Trustees as soon as possible, through the Local Authority and /or Clifton Diocese.

Organisational Structure

The Governing Body has established a number of committees (Resources, Standards and Admissions and Ethos) to review policies and performance of the school in all areas. Every member sits on at least one committee. The Headteacher attends every committee meeting. Reports from the committees are received and discussed at meetings of the full governing body. The full Board meet formally at least 5 times per year.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the academy, capital expenditure and all staff appointments.

The School Leadership Team of the Academy comprises of the Headteacher, the Assistant Headteacher, the Achievement Leader and the School business Manager. This team controls the Academy at an executive level, implementing the policies laid down by the Governors and reporting back to them, usually through the Headteacher. The leadership team is responsible for the authorisation of spending within agreed budgets.

Some spending control is devolved to other staff with set limits. These must be countersigned by the Leadership Team. All staff appointments involve the Standards and Ethos Committee.

The Headteacher is the Accounting Officer.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Trustees ensure that all groups of staff in the school are fairly and consistently treated in relation to pay and pay related issues. They have taken the decision to abide by: the School Teachers' Pay & Conditions Document; the Conditions of service for School Teachers in England & Wales (Burgundy Book); the NJC (Green Book) for Local Government.

Pay decisions are taken in the context of full consideration of the resources available to the school. The Trustees enhance the effectiveness of the school by ensuring that all staff are treated fairly, objectively and consistently in recognising and rewarding their contribution to the school and are compliant with all equalities legislation. Decisions on pay are taken to support the School Improvement Plan and to supplement other staff related policies relating to equal treatment, appointment and selection, performance management and staff development. The Trustees are committed to the recruitment and retention of a high quality workforce which will maximise the quality of learning at the school.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

The pay of key management personnel is reviewed annually and normally increased in accordance with Standard Teachers' Pay and Conditions.

Connected Organisations, including Related Party Relationships

The Rosary Catholic Primary School does not have any sponsoring organisations. The Bishop and Director of Education for Clifton Diocese are two of the three Members of the Trustee board. The third Member is the Chair of Governors. The school Headteacher, Chair of Governors and School Business Manager meet regularly with the same from other Catholic schools in Gloucestershire (GCSP). The academy is part of a local cluster of Primary Schools within Stroud itself and is also part of the Stroud Association of Schools (SAS) Organisation.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the company of the Rosary Catholic Primary School is to advance, for the public benefit, an excellent education for children aged 4 to 11 years old of the Catholic faith, or those whose parents seek a faith based education. The school also endeavours to create a Christian community, in line with the Mission Statement "We do our best, following in the footsteps of Jesus", in accordance with the principles, practices and tenets of the Catholic Church and Catholic canon law.

In accordance with the Articles of Association, the company has agreed to a funding agreement approved by the Secretary of State for Education. This specifies, amongst other things, the characteristics of the Academy set down in Section 1(6) of the Academies Act 2010, which are that:

- the school has a balanced and broadly based curriculum satisfying the requirements of section 78 of the Education Act 2002;
- the school provides education for pupils of different abilities;
- the school provides education for pupils who are wholly or mainly drawn from the area in which the school is situated, in the parish of The Immaculate Conception and also from the parish of St Joseph's, Stonehouse.

The aims of the Academy during the year ended 31 August 2021 are summarised below:

- to continue to raise the standard of educational attainment and achievement of all pupils, through use of a Mastery approach to Maths, developing arithmetic skills as well as problem solving and reasoning;
- improving standards in Reading across the school, though the teaching of reading comprehension skills and the introduction of peer reading partners:
- to provide a broad and balanced curriculum;
- to develop pupils as more effective learners;
- to develop the Academy site so that it enables pupils to achieve their full potential, making full use of all site resources;
- to ensure that every child enjoys the same high-quality education in terms of resourcing, tuition and care;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review, embracing new Ofsted guidance;
- to comply with all appropriate statutory and curriculum requirements;
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and transparency; of pupils at home during 'lockdown';
- to ensure the safety and well-being of all pupils returning to school after 'lockdown'.

At Rosary Catholic Primary School, we aim to achieve the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. Our Academy is a community in which children, staff and parents should be part of a happy and inclusive Christian learning environment.

Objectives, Strategies and Activities

The school is continuing to drive improvement and aspires for outstanding outcomes, using the Ofsted report of June 2017 as a guide to highlight specific areas. Building on the successes in teaching, pastoral care and developing the school site to provide outstanding resources, we aim to:

- **Improve** the quality of teaching and raise pupils' achievement and attainment, especially in Mathematics, Reading and Writing.
- **Leadership and Management**: monitor and evaluate the work of all teaching staff and address any improvement required.
- **Leadership and Management**: communicate more effectively with parents so that confidence in the school rises and pupils' attendance and punctuality are improved.
- **Behaviour and Safety of Pupils**: improve behaviour of pupils for learning, equipping them with the attitudes necessary for success; develop an open culture that promotes all aspects of pupils' welfare.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

This is reflected in the school's primary purpose, which is to advance an excellent education for children aged 4 to -11 years old, of the Catholic faith or those whose parents seek a faith based education. The school also endeavours to be at the heart of its community, promoting cohesion, and sharing resources with other schools, the church and the wider community.

Other conditions and requirements in respect of the Academy are that:

- there are assessments of pupils' performance as they apply to maintained schools;
- the admissions policy and arrangements for the school are in accordance with admissions law, and the DfE Codes of Practice, as they apply to maintained schools;
- teachers' levels of pay and conditions of service for all employees are the responsibility of the Academy Trust save that when entering into a contract of employment with any person the Academy Trust shall be bound by and act in accordance with such guidance as the Secretary of State may publish in relation to the maximum salary that may be paid to employees of Academies;
- there is an emphasis on the needs of the individual pupils including pupils with special education needs and disabilities (SEND), both those with and without an education and Healthcare Plan;
- there is no charge in respect of admission to the school and the school will only charge pupils where the law allows maintained schools to charge;
- the Academy Trust has an appropriate mechanism for the receipt and management of donations and shall use reasonable endeavours to procure donations through that mechanism for the purpose of the objects specified in the Articles.

STRATEGIC REPORT

Achievements and Performance

Two Teachers and two members of the School Leadership Team have successfully completed National Professional Qualifications this year. The Science leader and Computing Leader have developed their roles as Middle Leaders subjects through the NPQML programme The Maths leader has focussed on developing a Mastery approach to teaching Maths this year, in particular focussing on embedding arithmetic skills and developing problem solving and reasoning, as well as focussing on the use of mathematical vocabulary, as part of the NPQSL programme, developing her role as a Senior Leader. The Assistant Head has completed the National Professional Qualification for Headteachers.

The school continues to strive for outstanding teaching and learning, and also strong pastoral support, which enhances the pupils' experiences in school life and with the wider community. This is reflected in a thriving pastoral support resource, which includes family support to form strong foundations for learning.

There has been a focus on improving the IT resources within the school with the purchase of i-pads for each class during 2020-21.

Key Performance Indicators

Due to the Covid-19 pandemic the usual assessments that represent key performance indicators were not undertaken. During the 'lockdown' the school provided learning resources for families and encouraged feedback via the See Saw app. Following a thorough Risk Assessment, the school was proactive in inviting vulnerable pupils and those of critical workers in to school during the Spring term school closure. The school has worked hard in the Summer term to close the gap in attainment resulting from the impact of the school closures due to the pandemic.

Going Concern
After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going concern policy.

Financial Review

The policy of the school is to incur all expenditure from GAG funding before utilising unrestricted funds. Where funds have been given for a specific purpose, expenditure will be met for these items from GAG funds to ensure the carry forward of GAG is minimised.

Most of the Academy's income is obtained from the Education Skills and Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2021 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The academy also receives grants for capital investment, which are shown in the Statement of Financial Activities as restricted income in the Restricted Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2021, total expenditure of £958,688 on the restricted general fund was largely covered by recurrent grant funding from the ESFA and donations in line with our budget. The surplus of income over expenditure on the restricted general fund for the year (which closely aligns with the Academy's operations) was £40,767. We are grateful to the PTA to their generous contributions which have allowed us to continue to make improvements to the life of the school.

Expenditure:
The bulk of expenditure is on salaries, 70% of total revenue expenditure. Additional Teaching Assistants are deployed by the school in 2020-21 to support pupils with EHCPs and SEN.

Assets:
At 31 August 2021 the net book value of fixed assets was £39,832 and movements in tangible fixed assets are shown in a note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

Pensions:
The company operates a defined benefit pension scheme for support staff and is therefore required to recognise the assets and liabilities of the pension fund on its Balance Sheet. The Academy has obtained a valuation report from its actuaries, Hymans Robertson LLP, which shows that at 31 August 2021 the scheme has assets of £477,000 and liabilities of £858,000, with a pension deficit of £286,000.

Reserves Policy
The Rosary School currently holds reserves to accommodate three months running costs as per our Finance Policy. This figure allows the school to run single form classes with appropriate staff and support. It is the vision of the governors to continue to run the school with a 7 form structure, subject to regular pupil number review.

The Governors review the reserve levels of the Academy regularly. This review encompasses the nature of income and expenditure, the need to match income with commitments and the nature of reserves.

The Governors are happy that the current level of reserves are good. However, there is currently significant uncertainty about the long term level of funding available to the Academy and until this uncertainty is resolved, the Governors intend to maintain the current level of reserves to ensure that any future changes to funding can be managed without severe disruption to resource levels in the short term. If an appropriate capital project arose which would significantly enhance teaching and learning, then reserves may be used to support such a project.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy Trust.

Investment Policy
Trustees are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme. Day to day management of the surplus funds is delegated to the Headteacher and School Business Manager within strict guidelines approved by the Board of Trustees.

Financial and Risk Management Objectives and Policies
The Academy has developed systems of internal control, including financial, operational and risk management designed to protect the Academy's assets and reputation.

An independent systems audit of the Academy's internal financial controls is undertaken annually. The last audit (for the year ending 31 August 2020) concluded that the Academy has good internal control systems.

Government Funding
The academy has considerable reliance on continued Government funding through the ESFA. In the period under review, 92% of the academy's revenue was ultimately government funded and this level of requirement is expected to continue. There can be no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. Indeed the Government is currently consulting on a revised system of school funding.

This risk is mitigated in a number of ways:

- By continuing to monitor Government funding proposals and make provision accordingly;
- By the Academy carrying a higher level of reserves to reduce fluctuations in income and expenditure;
- By the Academy setting a budget to reflect any changes in pupil numbers and hence income, planning expenditure accordingly;
- Maintaining adequate funding for pension liabilities.

The financial statements report the share of the pension scheme deficit on the Academy's balance sheet in line with the requirements of FRS 102. Whilst this currently shows a large liability, the Governors do not believe this poses any risk to the school, as the pension scheme has many contributing members and a small number of pensions in payment. The liability is therefore anticipated to reduce steadily.

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures, including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;

- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

PLANS FOR THE FUTURE

The Academy will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Academy will continue to work with partner schools in the The Little Way (Gloucestershire Catholic Schools') Partnership and the Stroud Association of Schools to improve the educational opportunities for pupils in the wider community.

We plan to maintain one class per academic year group, with Teaching Assistant support as required, to meet the learning and social and emotional needs of our pupils, so that our high academic standards are maintained and each child can achieve his/her potential.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity.

AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming Bath Limited, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

The Trustees' Report, incorporating a strategic report, was approved by order of the Governing Body, as company directors and signed on the board's behalf by:

Philip Rush

Philip Rush
Chair of Trustees
Date: 17/11/2021

Ms Rosy Savory
Accounting Officer
Date: 17/11/2021

ROSARY CATHOLIC PRIMARY SCHOOL
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Rosary Catholic Primary School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Rosary Catholic School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE STATEMENT (CONTINUED)

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 8 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr James Courtney-Holt, Vice Chair	7	8
Mr Philip Rush, Chair	8	8
Mrs Maeve Maxwell	4	4
Mr Andrew Neale	6	8
Mrs Rosy Savory, Head Teacher	8	8
Mrs Heidi Otter	8	8
Mrs Anita Rose Tessdale	5	8
Ms Mary McGinty	2	3
Mr Phillip Dickinson	2	3

In the academic year 2020-21 the Governing body operated the following committees:

- Resources
- Standards and Ethos
- Strategic Planning

The school was judged to be Good in all areas in the Ofsted inspection in July 2017.

The Governing Body commissioned a review of Governance in March 2017. The Board keeps the structure of its committees under review and in line with government and diocesan advice.

The Standards and Ethos Committee is a sub committee of the main Board of Trustees. Its purpose is to monitor the curriculum, oversee recruitment and staffing, and liaise with other subcommittees as required to ensure the highest level of education for all pupils. The committee reports to the Board of Trustees in a timely manner.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mrs Rosy Savory	5	5
Mr Andrew Neale	4	5
Mrs Maeve Maxwell	5	5
Mr Philip Rush	5	5
Mrs Heidi Otter	5	5
Mrs Anita Rose Tessdale	5	5
Ms Mary McGinty	1	2

The Resources Committee is a sub committee of the main Board of Trustees. Its purpose is to adhere to the points set out in the latest Academies Financial Handbook, and Finance Policy, oversee the financial management of the school budget, supervise the delegated budget, identify any future financial needs in line with the development plan. As well as oversight of the finances, the committee is responsible for the Premises, and Health & Safety aspects of school life, aspiring for the best possible learning environment, and as a delegated matter, ensuring the school deals with maintenance and repairs of the school grounds, using approved contractors as appropriate. The committee reports to the Board of Trustees in a timely manner.

GOVERNANCE (CONTINUED)

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mrs Rosy Savory	5	5
Mr James Courtney-Holt	5	5
Mrs Heidi Otter	5	5
Mr Philip Dickinson	2	2
Mr Michael Cook (Committee Member)	4	5
Mr Dermot Mullen (Committee Member)	3	5
Mrs Maeve Maxwell	2	3
Mr Philip Rush	4	5
Mrs Lesley Taylor (SBM)	5	5

The Strategic planning committee is also a sub-committee of the main Board of Trustees. Its purpose is to establish key strategic priorities for the foreseeable future by discussing and establishing key elements of the school's strategic vision. The committee reports to the Board of Trustees in a timely manner.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr Philip Rush	2	2
Mrs Rosy Savory	2	2
Mr James Courtney-Holt	2	2
Mrs Heidi Otter	2	2
Mr Phillip Dickinson	2	2
Mr Andrew Neale	2	2
Mrs Maeve Maxwell (Committee Member)	1	2
Mr Michael Cook (Committee Member)	1	2
Ms Mary McGinty	1	2

REVIEW OF VALUE FOR MONEY

As accounting officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy has delivered improved value for money during the year by working in close collaboration with the Gloucester Catholic Schools Partnership to ensure value for money in procurement. This has included working together to ensure the best price when purchasing commodities such as paper, gas and electricity.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Rosary Catholic Primary School for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed a Trustee to carry out a programme of internal checks.

The Responsible Officer role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems.

On a regular basis, the appointees report to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body' financial responsibilities.

All of the above have delivered their work as planned and there have been no material issues arising as a result of their work.

REVIEW OF EFFECTIVENESS

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the ;
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 17th November 21 and signed on their behalf by:

Philip A L Rush	R Savory
Mr Philip Rush	**Mrs Rosy Savory**
Chair of Trustees	Accounting Officer

ROSARY CATHOLIC PRIMARY SCHOOL
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Rosary Catholic Primary School I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

Mrs Rosy Savory
Accounting Officer
Date: 17/11/2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 17th November 2021 and signed on its behalf by:

Philip A L Rush

Mr Philip Rush
Chair of governors

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ROSARY CATHOLIC PRIMARY SCHOOL

Opinion

We have audited the financial statements of Rosary Catholic Primary School (the 'academy') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ROSARY CATHOLIC PRIMARY SCHOOL (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the Academy sector, control environment and the Academy's performance;
- results of our enquiries of management and the Trustee board, including the committees charged with governance over the Academy's finance and control, about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Academy's documentation of their policies and procedures relating to: identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance; detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; the internal controls established to mitigate risks of fraud or noncompliance with laws and regulations;
- how the Academy ensured it met its obligations arising from it being financed by the ESFA and other funders, and as such material compliance with these obligations is required to ensure the Academy will continue to receive its public funding and be authorised to operate, including around ensuring there is no material unauthorised use of funds and expenditure;
- how the Academy ensured it met its obligations to its principal regulator, the Secretary of State for Education; and
- the matters discussed among the audit engagement team and involving relevant internal Academy specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud, which included incorrect recognition of revenue, management override of controls using manual journal entries, procurement and payroll. We identified the greatest potential for fraud as incorrect recognition of revenue and management override using manual journal entries.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the Academy operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Academies Accounts Direction, Academies Financial Handbook, UK Companies Act and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Academy's ability to operate or to avoid a material penalty. These included safeguarding regulations, data protection regulations, occupational health and safety regulations, education and inspections legislation, building legislation and employment legislation.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ROSARY CATHOLIC PRIMARY SCHOOL (CONTINUED)

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- reviewing the financial statement disclosures and testing to supporting documentation to assess the recognition of revenue;
- enquiring of Trustees and management and those charged with governance concerning actual and potential litigation and claims;
- performing procedures to confirm material compliance with the requirements of its regulators;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing internal control reports; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ROSARY CATHOLIC PRIMARY SCHOOL (CONTINUED)

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

S. Mo

Simon Morrison FCA (Senior statutory auditor)

for and on behalf of
Bishop Fleming Bath Limited

Chartered Accountants
Statutory Auditors

Minerva House

Lower Bristol Road

Bath

BA2 9ER

Date: 26 | 11 | 2021

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ROSARY CATHOLIC PRIMARY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 23 September 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Rosary Catholic Primary School during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Rosary Catholic Primary School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Rosary Catholic Primary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Rosary Catholic Primary School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Rosary Catholic Primary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Rosary Catholic Primary School's funding agreement with the Secretary of State for Education dated 21 March 2011 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ROSARY CATHOLIC PRIMARY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

S. Mo

Simon Morrison
Bishop Fleming Bath Limited
Chartered Accountants
Statutory Auditors

Date: 26 | 11 | 2021

ROSARY CATHOLIC PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Income from:						
Donations and capital grants	3	-	77,841	-	77,841	*92,221*
Other trading activities		10,742	-	-	10,742	*8,004*
Investments	6	563	-	-	563	*663*
Charitable activities		2,676	903,313	-	905,989	*855,721*
Total income		13,981	981,154	-	995,135	*956,609*
Expenditure on:						
Charitable activities	8	5,841	986,223	21,482	1,013,546	*1,005,514*
Total expenditure		5,841	986,223	21,482	1,013,546	*1,005,514*
Net income/(expenditure)		8,140	(5,069)	(21,482)	(18,411)	*(48,905)*
Transfers between funds	17	-	(28,488)	28,488	-	-
Net movement in funds before other recognised gains/(losses)		8,140	(33,557)	7,006	(18,411)	*(48,905)*
Other recognised gains/(losses):						
Actuarial (losses)/gains on defined benefit pension schemes	23	-	(40,000)	-	(40,000)	*88,000*
Net movement in funds		8,140	(73,557)	7,006	(58,411)	*39,095*
Reconciliation of funds:						
Total funds brought forward		82,619	(176,141)	29,774	(63,748)	*(102,843)*
Net movement in funds		8,140	(73,557)	7,006	(58,411)	*39,095*
Total funds carried forward		90,759	(249,698)	36,780	(122,159)	*(63,748)*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 27 to 47 form part of these financial statements.

ROSARY CATHOLIC PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:07709421

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note		2021 £		*2020* *£*
Fixed assets					
Tangible assets	14		**36,780**		*29,774*
			36,780		*29,774*
Current assets					
Debtors	15	**38,274**		*16,245*	
Cash at bank and in hand		**397,313**		*401,691*	
		435,587		*417,936*	
Creditors: amounts falling due within one year	16	**(51,526)**		*(52,458)*	
Net current assets			**384,061**		*365,478*
Total assets less current liabilities			**420,841**		*395,252*
Defined benefit pension scheme liability	23		**(543,000)**		*(459,000)*
Total net assets			**(122,159)**		*(63,748)*
Funds of the Academy					
Restricted funds:					
Fixed asset funds	17	**36,780**		*29,774*	
Restricted income funds	17	**293,302**		*282,859*	
Restricted funds excluding pension asset	17	**330,082**		*312,633*	
Pension reserve	17	**(543,000)**		*(459,000)*	
Total restricted funds	17		**(212,918)**		*(146,367)*
Unrestricted income funds	17		**90,759**		*82,619*
Total funds			**(122,159)**		*(63,748)*

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 24 to 47 were approved by the Trustees, and authorised for issue on 17th November 2021 and are signed on their behalf, by:

Philip A Rush

Mr Philip Rush
(Chair of Trustees)

R Savory

Mrs Rosy Savory
(Headteacher)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	*2020 £*
Cash flows from operating activities			
Net cash provided by operating activities	19	**17,623**	*6,060*
Cash flows from investing activities	20	**(22,001)**	*1,434*
Change in cash and cash equivalents in the year		**(4,378)**	*7,494*
Cash and cash equivalents at the beginning of the year		**401,691**	*394,197*
Cash and cash equivalents at the end of the year	21, 22	**397,313**	*401,691*

The notes on pages 27 to 47 form part of these financial statements

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction *2020* to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1. ACCOUNTING POLICIES (continued)

1.3 INCOME

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Legacies**
  The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Academy has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Academy, can be reliably measured.

- **Grants**
  Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

  General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

  Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**
  Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**
  These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

  All resources expended are inclusive of irrecoverable VAT.

1. ACCOUNTING POLICIES (continued)

1.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 TANGIBLE FIXED ASSETS

Assets costing £NIL or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Furniture and equipment	-
Computer equipment	-

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 LIABILITIES

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1. ACCOUNTING POLICIES (continued)

1.10 FINANCIAL INSTRUMENTS

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.11 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.12 PENSIONS

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1. ACCOUNTING POLICIES (continued)

1.13 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Investment income, gains and losses are allocated to the appropriate fund.

2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Restricted funds 2021 £	**Total funds 2021 £**	*Total funds 2020 £*
Donations	7,917	**7,917**	*7,045*
Capital Grants	5,924	**5,924**	*21,176*
Grants	64,000	**64,000**	*64,000*
	77,841	**77,841**	*92,221*
TOTAL 2020	*92,221*	*92,221*	

4. FUNDING FOR THE ACADEMY'S EDUCATION

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
DFE/ESFA GRANTS				
OTHER DFE/ESFA GRANTS				
General Annual Grant	-	703,645	**703,645**	*694,681*
Other DfE/EFSA grants	-	153,877	**153,877**	*137,298*
High Needs	-	45,791	**45,791**	*19,692*
Other	2,676	-	**2,676**	*4,050*
	2,676	903,313	**905,989**	*855,721*
TOTAL 2020	*4,050*	*851,671*	*855,721*	

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the academy's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

5. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Lettings	10,742	**10,742**	*8,004*
TOTAL 2020	*8,004*	*8,004*	

6. INVESTMENT INCOME

	Unrestricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Bank Interest	563	**563**	*663*
TOTAL 2020	*663*	*663*	

6. INVESTMENT INCOME (CONTINUED)

7. EXPENDITURE

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £	*Total 2020 £*
EDUCATION:					
Direct costs	612,920	17,127	66,100	**696,147**	*678,928*
Allocated support costs	115,187	124,776	77,436	**317,399**	*326,586*
	728,107	141,903	143,536	**1,013,546**	*1,005,514*
TOTAL 2020	*719,359*	*133,193*	*152,962*	*1,005,514*	

8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Education	5,841	1,007,705	**1,013,546**	*1,005,514*
TOTAL 2020	*8,880*	*996,634*	*1,005,514*	

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	*Total funds 2020 £*
Education	696,147	317,399	**1,013,546**	*1,005,514*
TOTAL 2020	*678,928*	*326,586*	*1,005,514*	

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Education 2021 £	Total funds 2021 £	*Total funds 2020 £*
Staff costs	115,187	**115,187**	*114,590*
Depreciation	3,398	**3,398**	*3,249*
Other costs	1,206	**1,206**	*1,377*
Recruitment and support	1,181	**1,181**	*684*
Maintenance of premises and equipment	18,307	**18,307**	*18,245*
Cleaning	20,954	**20,954**	*20,261*
Rent and rates	6,989	**6,989**	*5,645*
Energy costs	9,665	**9,665**	*8,784*
Insurance	977	**977**	*16,106*
Security and transport	1,612	**1,612**	*1,485*
Catering	35,116	**35,116**	*28,825*
Technology costs	9,938	**9,938**	*15,652*
Office overheads	3,542	**3,542**	*5,788*
Legal and professional	25,296	**25,296**	*21,833*
Bank interest and charges	31	**31**	*62*
Educational consultancy	64,000	**64,000**	*64,000*
	317,399	**317,399**	*326,586*
TOTAL 2020	*326,586*	*326,586*	

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) for the year includes:

	2021 £	*2020 £*
Depreciation of tangible fixed assets	**21,482**	*20,376*
Fees paid to auditors for:		
- audit	**7,200**	*7,060*

11. STAFF

a. STAFF COSTS

Staff costs during the year were as follows:

	2021	*2020*
	£	*£*
Wages and salaries	**523,788**	*509,235*
Social security costs	**39,832**	*39,687*
Pension costs	**164,487**	*169,692*
	728,107	*718,614*
Agency staff costs	**-**	*745*
	728,107	*719,359*

Staff restructuring costs comprise:

b. STAFF NUMBERS

The average number of persons employed by the Academy during the year was as follows:

	2021	*2020*
	No.	*No.*
Teachers	**9**	*9*
Administration and support	**20**	*23*
Management	**1**	*1*
	30	*33*

c. HIGHER PAID STAFF

No employee received remuneration amounting to more than £60,000 in either year.

d. KEY MANAGEMENT PERSONNEL

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £144,879 *(2020 - £171,864)*.

12. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

During the year ended 31 August 2021, no Trustee expenses have been incurred *(2020 - £NIL).*

13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2021 was included within other insurance costs.

14. TANGIBLE FIXED ASSETS

	Furniture and equipment £	Computer equipment £	Total £
COST OR VALUATION			
At 1 September 2020	111,940	72,693	184,633
Additions	2,443	26,045	28,488
At 31 August 2021	114,383	98,738	213,121
DEPRECIATION			
At 1 September 2020	103,605	51,254	154,859
Charge for the year	4,174	17,308	21,482
At 31 August 2021	107,779	68,562	176,341
NET BOOK VALUE			
At 31 August 2021	6,604	30,176	36,780
At 31 August 2020	*8,335*	*21,439*	*29,774*

15. DEBTORS

	2021 £	2020 £
DUE WITHIN ONE YEAR		
Trade debtors	**6,749**	*749*
Other debtors	**353**	*4*
Prepayments and accrued income	**22,693**	*9,908*
Tax recoverable	**8,479**	*5,584*
	38,274	*16,245*

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	**8,512**	*7,714*
Other taxation and social security	**10,674**	*9,570*
Other creditors	**14,094**	*13,559*
Accruals and deferred income	**18,246**	*21,615*
	51,526	*52,458*

17. STATEMENT OF FUNDS

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
UNRESTRICTED FUNDS						
General Funds - all funds	82,619	13,981	(5,841)	-	-	90,759
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	282,038	689,805	(656,798)	(21,743)	-	293,302
Private Trips Fund	-	4,573	(4,573)	-	-	-
UIFSM	-	17,173	(17,173)	-	-	-
High Needs	-	45,791	(45,791)	-	-	-
Donations	-	67,344	(67,344)	-	-	-
Pupil Premium	-	68,678	(68,678)	-	-	-
PE Sports Grant	-	17,500	(17,500)	-	-	-
Devolved Formula Capital	821	5,924	-	(6,745)	-	-
Other Dfe/ESFA grants	-	50,526	(50,526)	-	-	-
COVID grants	-	13,840	(13,840)	-	-	-
Pension reserve	(459,000)	-	(44,000)	-	(40,000)	(543,000)
	(176,141)	981,154	(986,223)	(28,488)	(40,000)	(249,698)
RESTRICTED FIXED ASSET FUNDS						
Fixed assets purchased from GAG and other restricted funds	29,774	-	(21,482)	28,488	-	36,780
TOTAL RESTRICTED FUNDS	(146,367)	981,154	(1,007,705)	-	(40,000)	(212,918)
TOTAL FUNDS	(63,748)	995,135	(1,013,546)	-	(40,000)	(122,159)

17. STATEMENT OF FUNDS (CONTINUED)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant represents funding received from the Education and Skills Funding Agency (ESFA) during the period in order to fund the continuing activites of the Academy.

High Needs funding is received from the Local Authority to cater for pupils with learning difficulties and other disabilities.

Private Trips Fund represents contributions towards the cost of educational trips.

Pupil premium represents amounts received from the ESFA to cater for disadvantaged pupils.

The pension reserve represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

17. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019	*Income*	*Expenditure*	*Transfers in/out*	*Gains/ (Losses)*	*Balance at 31 August 2020*
	£	*£*	*£*	*£*	*£*	*£*
UNRESTRICTED FUNDS						
General Funds	*78,782*	*12,717*	*(8,880)*	-	-	*82,619*
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	*286,580*	*694,681*	*(699,223)*	-	-	*282,038*
Private Trips Fund	-	*6,182*	*(6,182)*	-	-	-
UIFSM	-	*20,696*	*(20,696)*	-	-	-
High Needs	-	*19,692*	*(19,692)*	-	-	-
Donations	-	*863*	*(863)*	-	-	-
Pupil Premium	-	*68,473*	*(68,473)*	-	-	-
PE Sports Grant	-	*17,490*	*(17,490)*	-	-	-
Devolved Formula Capital	-	*21,176*	-	*(20,355)*	-	*821*
Other Dfe/ESFA grants	-	*30,639*	*(30,639)*	-	-	-
Pension reserve	*(498,000)*	*64,000*	*(113,000)*	-	*88,000*	*(459,000)*
	(211,420)	*943,892*	*(976,258)*	*(20,355)*	*88,000*	*(176,141)*
RESTRICTED FIXED ASSET FUNDS						
Fixed assets purchased from GAG and other restricted funds	*29,795*	-	*(20,376)*	*20,355*	-	*29,774*
TOTAL RESTRICTED FUNDS	*(181,625)*	*943,892*	*(996,634)*	-	*88,000*	*(146,367)*
TOTAL FUNDS	*(102,843)*	*956,609*	*(1,005,514)*	-	*88,000*	*(63,748)*

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2021 £	**Restricted funds 2021 £**	**Restricted fixed asset funds 2021 £**	**Total funds 2021 £**
Tangible fixed assets	-	-	36,780	**36,780**
Current assets	90,759	344,828	-	**435,587**
Creditors due within one year	-	(51,526)	-	**(51,526)**
Provisions for liabilities and charges	-	(543,000)	-	**(543,000)**
TOTAL	90,759	(249,698)	36,780	**(122,159)**

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2020 £	*Restricted funds 2020 £*	*Restricted fixed asset funds 2020 £*	*Total funds 2020 £*
Tangible fixed assets	-	-	*29,774*	*29,774*
Current assets	*82,619*	*335,317*	-	*417,936*
Creditors due within one year	-	*(52,458)*	-	*(52,458)*
Provisions for liabilities and charges	-	*(459,000)*	-	*(459,000)*
TOTAL	*82,619*	*(176,141)*	*29,774*	*(63,748)*

19. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net expenditure for the year (as per Statement of financial activities)	(18,411)	(48,905)
ADJUSTMENTS FOR:		
Depreciation	21,482	20,376
Capital grants from DfE and other capital income	(5,924)	(21,176)
Interest receivable	(563)	(613)
Defined benefit pension scheme cost less contributions payable	36,000	40,000
Defined benefit pension scheme finance cost	8,000	9,000
(Increase)/decrease in debtors	(22,029)	15,135
Decrease in creditors	(932)	(7,757)
NET CASH PROVIDED BY OPERATING ACTIVITIES	17,623	6,060

20. CASH FLOWS FROM INVESTING ACTIVITIES

	2021 £	2020 £
Interest recievable	563	613
Purchase of tangible fixed assets	(28,488)	(20,355)
Capital grants from DfE Group	5,924	21,176
NET CASH (USED IN)/PROVIDED BY INVESTING ACTIVITIES	(22,001)	1,434

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand and at bank	397,313	401,691
TOTAL CASH AND CASH EQUIVALENTS	397,313	401,691

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	**401,691**	**(4,378)**	**397,313**
	401,691	**(4,378)**	**397,313**

23. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Gloucestershire Country Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

23. PENSION COMMITMENTS (CONTINUED)

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £78,776 *(2020 - £75,277)*.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £63,000 *(2020 - £72,000)*, of which employer's contributions totalled £52,000 *(2020 - £60,000)* and employees' contributions totalled £ 11,000 *(2020 - £12,000)*. The agreed contribution rates for future years are 27.3 per cent for employers and 5.5-12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

PRINCIPAL ACTUARIAL ASSUMPTIONS

	2021	*2020*
	%	*%*
Rate of increase in salaries	**3.2**	*2.6*
Rate of increase for pensions in payment/inflation	**2.9**	*2.3*
Discount rate for scheme liabilities	**1.7**	*2.8*

23. PENSION COMMITMENTS (CONTINUED)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	*2020*
	Years	*Years*
RETIRING TODAY		
Males	**21.9**	*21.7*
Females	**24.3**	*23.9*
RETIRING IN 20 YEARS		
Males	**22.9**	*22.4*
Females	**26**	*25.3*

SENSITIVITY ANALYSIS

	2021	*2020*
	£000	*£000*
Discount rate -0.5%	**130**	*120*
Salary increase rate +0.5%	**9**	*10*
Pension increase rate +0.5%	**109**	*108*

SHARE OF SCHEME ASSETS

The Academy's share of the assets in the scheme was:

	2021	*2020*
	£	*£*
Equities	**652,000**	*478,400*
Debt instruments	**195,000**	*184,000*
Property	**65,000**	*58,900*
Cash and other liquid assets	**19,000**	*14,600*
TOTAL MARKET VALUE OF ASSETS	**931,000**	*735,900*

The actual return on scheme assets was £44,000 *(2020 - £44,000)*.

The amounts recognised in the Statement of Financial Activities are as follows:

	2021	*2020*
	£	*£*
Current service cost	**(88,000)**	*(95,000)*
Interest income	**13,000**	*13,000*
Interest cost	**(21,000)**	*(22,000)*
TOTAL AMOUNT RECOGNISED IN THE STATEMENT OF FINANCIAL ACTIVITIES	**(96,000)**	*(104,000)*

23. PENSION COMMITMENTS (CONTINUED)

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
AT 1 SEPTEMBER	**1,195,000**	*1,177,000*
Transferred out on existing academies leaving the trust	**88,000**	*95,000*
Interest cost	**21,000**	*22,000*
Employee contributions	**10,000**	*11,000*
Actuarial losses/(gains)	**171,000**	*(106,000)*
Benefits paid	**(11,000)**	*(4,000)*
AT 31 AUGUST	**1,474,000**	*1,195,000*

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2021 £	2020 £
AT 1 SEPTEMBER	**736,000**	*679,000*
Interest income	**13,000**	*13,000*
Actuarial gains/(losses)	**131,000**	*(18,000)*
Employer contributions	**52,000**	*55,000*
Employee contributions	**10,000**	*11,000*
Benefits paid	**(11,000)**	*(4,000)*
AT 31 AUGUST	**931,000**	*736,000*

24. OPERATING LEASE COMMITMENTS

At 31 August 2021 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	**282**	*1,128*
Later than 1 year and not later than 5 years	**-**	*282*
	282	*1,410*

25. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

27. CONTROLLING PARTY

The Academy is under the control of the Bishop of Clifton by virtue of his ability to appoint the majority of the board of trustees.